



FLEX YOUR SKILLS. THRIVE WITH PARK.



LEARN MORE ABOUT US AT [PARKINDUSTRIES.COM/CAREERS](https://www.parkindustries.com/careers)

THERE IS SO MUCH OPPORTUNITY!

There is so much opportunity at Park Industries. I have been in 5 positions in 8 years.

I didn't have any experience in this industry. I started in an entry level spot in the shop. Within 60 days, I found an opportunity to become an installer. Four years later, I was approached about applying to lead a team on the plant floor. After that, I moved to the training department. About a year ago, an opportunity presented itself for me to join the Product Management team.

In each position, I've gained knowledge, learned skills and formed relationships that helped me get to that next level.

The supportive culture is just amazing. People at Park have seen things in me that I didn't even see in myself.

If you're thinking about a position, put in your application. There's so much opportunity at Park!

JEFF, PRODUCT MANAGER | 8 YEARS



WE BUILD HIGH-PRECISION MACHINERY SO OUR CUSTOMERS CAN BUILD HIGH-QUALITY PRODUCTS

Park Industries® designs, manufactures, sells and supports equipment for the stone and metal fabrication industries. Located in St. Cloud, Minnesota, our equipment is found all over North America.

Our products and service are legendary. We focus on building the highest-quality machines in our industry, and helping our customers use them for generations.

To remain an industry leader, Park Industries® is constantly innovating. We analyze our processes, products and procedures to stay ahead of our competition.

Our company, and the industries we serve, are in a period of explosive growth. Interested in growing with us? Give us a call and let's chat!

THE PARKWAY

The Schlough Family founded Park Industries® in 1953. Today, the third generation of the family owns and operates the company with the same family values it was founded with.

We call those values "The ParkWAY." Our culture is built on trust, integrity and respect – treating people the right way. We expect all of our more than 300 associates to treat our customers, vendors and each other with those same values.

Because of the values displayed daily by our associates, Park Industries® has an unmatched reputation in our industry for quality and service.



FIND YOUR CAREER HERE.

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GROW IN AN INNOVATIVE AND SUPPORTIVE CULTURE

When you join Park Industries®, you join a team of people who want to see you succeed! If you're willing to work and learn, we're willing to teach you the knowledge and skills you need to not only do your job, but also to advance your career.

We're always looking for great people to join us in any department, but we're most often hiring for:

- Manufacturing Opportunities (Welding, Machining, Assembly and more!)
- Installation
- Technical Support

Our industry is specialized, so the knowledge and skills you gain in your first role will give you wisdom and understanding as you travel the path of your career. Former installers now lead our product management teams. Former members of our assembly team are now department managers. Where will your path take you?

WE'LL TREAT YOU LIKE FAMILY

We know you don't live to work – you work to live! So Park Industries® offers competitive pay and generous benefits, including:

- Medical Insurance with company cost sharing
- Competitive PTO
- Holiday Pay
- Health Savings Account with company contribution
- Dental & Vision Insurance
- Flexible Spending Accounts
- Supplemental Life Insurance and AD&D
- Disability Insurance
- Incentive Sharing
- 401k
- SHARP – Rewarding Children/Grandchildren for Academics
- Childing Bonding Leave Benefit
- Employee Assistance Program (EAP)
- Volunteering is Priceless Program (VIP)
- Employee Tuition Reimbursement

In addition to our competitive pay and benefits, associates enjoy several intangible benefits as well:

- Company meals and celebrations
- Opportunities to volunteer
- Milestone Employment Celebrations
- Development and growth opportunities
- Wellbeing focused

We have fun working together – we'd love for you to join us!



I LOVE WORKING AT PARK!



My favorite part of working at Park is the culture: the humanity that they practice is unheard of in the industry. I had a family problem come up, they told me to go home and take care of it. No questions asked. Park really understands that if you want quality output, you have to treat your people right.

I like to see our customer's excitement when I arrive with a new machine. I get to see the smiles on their faces as I install their new machine. I get to help them make more money for their family.

If you come straight out of college to a place like Park, you're going to be set.

ELIAS, INSTALLER | 1 YEAR

10 YEARS AVERAGE LENGTH OF EMPLOYMENT



300+
ASSOCIATES

OVER 17% OF ASSOCIATES ADVANCED THEIR CAREER AT PARK INDUSTRIES® IN 2020

LET'S VISIT TODAY!

We would enjoy the opportunity to get to know you and your career goals. Then we can challenge you to Flex Your Skills at Park Industries® and evolve your career and thrive.

Apply for one of our amazing opportunities and we will contact you to explore how you may be able to Flex Your Skills and Thrive with Park!

WWW.PARKINDUSTRIES.COM/CAREERS